
HOMA COLLABORATION FRAMEWORK

FOR THE PEOPLE OF IRAN

SEP. 15, 2023

This framework is based on the Homan manifesto

Cooperation Mechanism

Period of Cooperation

This cooperation will continue until the Islamic Republic is overthrown in Iran.

Coordination Council

A central coordination council consisting of representatives of each association or party will be formed.

1. The communication channel between group members is in a messenger program or any other platform that the members themselves choose and it can be changed according to the conditions.
2. Each group has a representative in the communication channel.
3. Council members can talk to each other continuously, but once a month or at the request of any member, whenever needed, the council meets to discuss updates, share views, and make decisions.

Coordination Council Management

In order to smoothly advance the discussions and coordinate the projects, there is a need for someone to manage this communication channel between the members. For this purpose, the members choose a person who is neutral.

Scope of cooperation

There are two types of cooperation: long-term and short-term.

1. Long-term cooperation means having a communication channel between all members to exchange opinions and make decisions about each of the short-term projects.
2. Short-term cooperation, that is, practical and coordinated action between groups for each single project that is defined.

Decision-making process

- There are two types of decision making. One is to decide the tasks that are supposed to be done in the name of Homa (such as making a statement or calling for demonstrations, etc.), and the other is to decide on the projects that each group can participate in or not.
- A voting process with a threshold of supermajority (two-thirds of the members) is used to make decisions about tasks to be done in the name of Homa, unless otherwise specified. Each member, regardless of size, shall have an equal vote. In case of a tie, before voting again, the issue will be discussed in the Coordination Council. Each group member must actively participate in the decision-making process so that all voices are heard. Members are expected to participate in open discussions with respect and to consider the common visions and goals of the partnership when voting.
- Except for the above, every time a project is proposed in the group, each member has the right to cooperate in it or not. To decide on these projects, there is no need for public voting because only the groups that want to participate in it are responsible and Homa's name is not mentioned in those projects. The groups active in the project create a temporary working group to advance that project. Decisions about that project will only be made among active

groups and will be based on democratic voting with a supermajority threshold (two-thirds of members) and equal voting rights for each member.

Membership

- Associations and parties that believe in this framework can join this cooperation network. To join this cooperation network, they must either apply to it themselves, or be recommended by one of the members.
- Homa announces the acceptance or withdrawal of each member through its official media.

Adding a member

- The acceptance of each new member requires the approval of an overwhelming majority (two-thirds of the members).
- This cooperation is between associations and parties that have a registered constitution that is visible to everyone and also have the possibility of public membership.
- The candidate for membership must introduce themselves to the coordination council and identify his abilities and ideas to clarify whether he can be of benefit to the member groups.

Removing a member

1. To remove a member, the reason must be clear and publicly announced. Removal of a member is done only if
 1. That member continuously violates the cooperation mechanism or
 2. Have a behavior that is inconsistent with the common vision of the group or
 3. harm one of the group members.
2. **Elimination process:** The elimination process should be fair. The concerned member should be made aware of the problems and be given the opportunity to either correct his behavior or explain his perspective on the problem.
3. **Decision making:** The removal of a member requires a majority vote (two-thirds of the members).
4. **Dispute resolution:** If a member complains about his removal, he should be allowed to try to resolve it through the dispute resolution mechanism.

Withdrawal from cooperation

If, for any reason, a group wishes to end its cooperation in the Homa framework, it must announce it in writing.

Independence of members

The groups that join this collaboration will continue to operate independently. Joining this cooperation group does not require dissolution or merger of member groups.

Transparency

To prevent disputes and misunderstandings and to increase trust, all decisions, financial transactions, and activities of the group should be written down and made available to all members. In addition, the group's activities and plans should reach people's awareness as long as they do not harm those activities.

Code of Conduct

The Code of Conduct outlines the expected behavior and standards of all members participating in the Opposition Collaboration Framework. It is essential to maintain a respectful and inclusive environment that fosters cooperation and unity. By joining this collaboration, members agree to adhere to the following principles:

1. **Respect and Inclusivity.** Members must treat each other with respect, regardless of their differing opinions, backgrounds, or affiliations. Discrimination, harassment, or any form of disrespectful behavior will not be tolerated. All members are encouraged to create an inclusive atmosphere that values diversity and promotes constructive dialogue.
2. **Open and Honest Communication.** Effective communication is vital for the success of this collaboration. Members should engage in open and honest discussions, expressing their viewpoints respectfully. Constructive criticism is welcome, but personal attacks or derogatory language are strictly prohibited.
3. **Confidentiality and Privacy.** Members must respect the confidentiality and privacy of sensitive information shared within the collaboration. Discussions and materials shared in the coordination council or other communication channels should remain confidential unless otherwise agreed upon by the group.
4. **Professionalism.** All members are expected to conduct themselves professionally and ethically, both within the collaboration and in their external activities. Actions that may harm the reputation or goals of the collaboration should be avoided.
5. **Compliance with Laws and Regulations.** Members shall comply with all applicable local, national, and international laws and regulations. Illegal activities or any actions that may jeopardize the collaboration's integrity or the safety of its members are strictly prohibited.
6. **Accountability and Responsibility.** Members are accountable for their actions and statements. They should take responsibility for their commitments, follow through on assigned tasks, and contribute actively to the collaborative projects. Promptly addressing concerns and providing timely feedback are essential to maintain transparency and trust.
7. **Dispute Resolution.** In the event of conflicts or disputes, members shall make reasonable efforts to resolve them through direct negotiation and, if necessary, mediation or arbitration as outlined in the dispute resolution mechanism. Resorting to personal attacks, spreading misinformation, or escalating conflicts is counterproductive to the collaboration's goals.

Dispute Resolution

1. Members shall first attempt to resolve disputes through direct negotiation.
2. If negotiation fails, mediation will be attempted, guided by a neutral member of the Central Coordinating Council. The neutral member should be one who is accepted by both sides.
3. If the dispute remains unresolved, arbitration by the neutral third party will be sought.

Periodic review and evaluation

This cooperation framework can be reviewed and changed every six months. Approval of all members is required to change it.

Official media

Homa will have an official website and will be present on social networks. It will announce the statements and decisions and the addition and withdrawal of members from those media.

WWW.HOMAMANIFESTO.ORG